

60 seconds with...

Kristina Leo
Bookkeeping Assistant



What do you enjoy most about your job within MBE?

It is enjoyable to work in a relatively small, young and developing company, where roles are not set in stone but are needs and opportunity driven. This exposes me to a variety of tasks and learnings that are sometimes not possible in a larger corporation. As I am fairly new to the company I find it enjoyable developing an understanding of the business and hopefully helping with shaping the processes behind the area I work in.

What are your current priorities?

Ensuring the day to day finance activities run smoothly and the Directors are kept informed and up-to-date with the company's Management Accounts. Ensuring the functionalities of the current accounting software packages are being used to their full potential and improving and automating activities within finance.

How does the concept of change play a role in your work?

I think the only constant in the workplace is 'change' and in order to keep progressing and improving it is essential to be open to and accepting of change. We are currently working with the MBE Operational Excellence team to streamline the finance processes, which can mean doing things differently but hopefully it will improve efficiency. I worked for a company that implemented a new ERP system which impacted all staff and all functions of the business, and I played a role in the change management process in its infancy. It was very interesting to observe those who didn't like to do things differently 😊.

What's your approach to working with people of different temperaments and experience?

Having attended a team building day which involved participating in a Myer's Briggs session, it was very interesting to learn about different personalities and how they react and behave to situations in the workplace. Back then I was ESTJ which was suited to my role in Finance! The important lesson was to respect each other's strengths, ask others for input and work together.

What do you do to decompress after a busy week?

In our household we love cooking, so a home cooked meal with a glass of wine with my family around the table, followed by a movie.

When you were a child, what did you want to grow up to do?

Like most little girls, it was to be a ballerina!