

60 seconds with...

Shaun Lawton

Director – MBE South Africa



What drew you to your chosen career in MBE?

I really appreciated the blend between IT, Process Improvement and Actuarial. Bringing these elements together in a cohesive way makes sense to me in delivering sustainable, long term solutions to clients, rather than “fixing” problems in silos. MBE’s offering is something I wish I had known about in my days as CFO and CRO.

The role is also an exciting opportunity to build up a relatively new business in South Africa with the support of the wider group with global expertise. I am really looking forward to the success of MBE South Africa.

What are your current priorities?

At a high level...

- Business development through networking and getting to know potential clients better in a natural relational way.
- Get the admin side of the business running smoothly and efficiently.
- Deliver excellent work through the MBE network of skilled individuals.

How does the concept of change play a role in your work?

Change used to be something that happened ‘every now and then’. Now, it seems to be a constant. This can make it difficult to separate change just for the sake of it and necessary change to step into a better future. In our industry, change is also ongoing in a race to gain/keep competitive edge. Small technological advances, if adopted correctly and timeously, can remove a competitor, who may have been a leader, from the race completely, never mind just slow them down. So, in my context, I believe that change is a good thing, if it happens for the right reason. Change also need not be complicated – simplicity and ‘clean change’ is key.

What’s your approach to working with people of different temperaments and experience?

I tend to just be me in most situations, allowing space for people to give their views as individuals. I have found that each and every person has some value to add – you just need to allow them to express themselves in their own unique way.

At which store would you like to max-out your credit card?

I love cars, but my credit doesn’t extend that far. So, realistically, I guess letting me loose with technology would certainly max out my credit card. New tech, Apple hardware... bring it!

What are three things still left on your bucket list?

- Seeing my 3 children through to adulthood where they are strong in character, resilience and wisdom. And probably a bunch of other things too. 😊
- Visiting Australia and New Zealand, USA and Canada, Greece and the Greek Islands, other islands.
- Driving a super car.



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